

GIFT EVALUATION

This evaluation is designed to assist you in identifying your strengths as specifically relating to ministry and service in the local church. Its primary purpose is to enable you to pinpoint areas of ministry for which you are most likely gifted. It is not designed to be an exhaustive analysis of spiritual gifts, but rather to highlight areas of strength based on what you feel motivates you spiritually.

Keep in mind when you score yourself that most of these are desirable traits for a Christian to have and giving yourself a 0 or 1 on a particular trait does not mean that you are unspiritual, but rather that it is not a primary motivating factor for you as an individual.

Also, keep in mind that the church will not be looking at your individual answers to particular questions, but rather using the overall information to highlight areas in which you are especially gifted and motivated. Once your primary areas of ministry strength are identified, we can then use this information to identify specific service opportunities which may be of interest to you.

GIFT EVALUATION QUESTIONNAIRE

1. I like to organize and plan.
2. I want to spend time with unbelievers so I can share my faith.
3. I enjoy being asked to share my advice or being an encouragement to others.
4. It is important to me that money I give to the church is used as effectively as possible.
5. I am more strongly motivated by the idea of meeting a need than performing a task.
6. I enjoy using my home to minister to others.
7. I can easily get others to complete a ministry project.
8. Those who are in distress or elated seem drawn to me.
9. Routine work for the church that others find tedious is enjoyable to me.
10. I have a burden to disciple others so that they can help one another.
11. I am able to instruct others in the exact meaning of words and passages in Scripture.
12. I finish projects and make decisions with great speed.
13. I feel that the most important task given to Christians is witnessing.
14. I give practical, step-by-step advice to those in need.
15. I watch my finances closely so that I can give freely to God's work.
16. I prefer to be led by others.
17. Guests say they feel comfortable in my home.
18. Often groups in which I am involved look to me to lead them.
19. I enjoy doing kind deeds for people who are unable or will not return them.
20. I enjoy doing repetitive tasks for the glory of God.
21. I feel the need to protect those whom I disciple from enemies of Christ.
22. I have the ability to make difficult passages understandable.
23. I enjoy setting goals and then making plans to meet those goals.
24. I feel an urgency that a decision for Christ be made when I witness to someone.
25. I am more interested in studying passages of Scripture with practical applications than deep theological truth.
26. It is fun for me to give freely because I love God.
27. I rapidly meet the need of others for help.
28. I have the ability to make strangers feel at ease.
29. I have the ability to make decisions rapidly and stand by them.
30. I like encouraging those in hospitals and homes for the aged by visiting them.
31. I like being asked to do jobs at church.
32. I deny myself in order to be there for weak or new Christians.
33. Others have expressed to me that I have assisted them in learning Biblical truth in a meaningful way.
34. I volunteer to organize others when I sense a lack of organization.
35. I am drawn to unbelievers because I want to win them to Christ.
36. Teaching that can't be applied bothers me.
37. I am willing to do without in order to give money for God's Kingdom.
38. I enjoy helping those in leadership by completing some of their smaller tasks so that they can minister.
39. I enjoy giving food and lodging to those who need it.
40. I adapt my guidance easily to fit the maturity level of those working with me.

41. I want to be a comfort to Christians who are sick or in the midst of a distress.
42. I like projects which require a hands-on approach.
43. I care more about relationships than tasks.
44. I enjoy spending a lot of time studying the Bible so I can share these truths with others.
45. I thrive on organizing people, ideas, and resources to improve the efficiency of a ministry.
46. I have an overwhelming desire to share with unbelievers.
- 47 I like assisting others in resolving difficult questions in their lives.
48. I notice when others have a material or financial need.
49. I find contentment in helping someone who can use my abilities.
50. I like having people visit my house.
51. If a group doesn't have a leader, I will lead it.
52. I like doing special things for people who are sick or having difficulties.
53. I consider myself a task -oriented person.
54. I like being given the job of discipling a group of believers.
55. I find contentment studying God's Word and communicating my understanding to others.
56. I have put into place effective plans to meet group goals.
57. I enjoy meeting non-Christians, even total strangers.
58. I enjoy assisting others in the midst of problems by giving them practical advice.
59. I trust that God will meet all my needs so that I can give sacrificially a portion of all my income.
60. I like helping others strictly for the need I feel I meet, not because I expect something in return.
61. I enjoy welcoming guests and making them feel comfortable and involved.
62. I have the ability to help groups of all sizes in making decisions.
63. I am greatly concerned with being a comfort to others.
64. I prefer following rather than leading.
65. I desire to care for the spiritual well-being of a group of Christians over an extended time.
66. I prefer to compile my own material, instead of using another teacher's material for a presentation.

GIFT EVALUATION SCORE SHEET

Place a "score " in the box below each question number based on the following criteria:

<u>Score</u>	<u>How this statement describes me</u>
0	I am seldom or never this way
1	I am usually not this way
2	I am this way some of the time
3	I am this way most or all of the time

GIFT EVALUATION ANALYSIS

Compute totals by adding columns down on your score sheet and write the total scores in the corresponding column box below (i.e., the total of questions 1, 12, 23, 34, 45, & 56 would be written in box "A"):

A	B	C	D	E	F	G	H	I	J	K

Below mark a "1" by the letter with the highest score, a "2" for the second highest, and so on:

- A. Administration
- B. Evangelism
- C. Exhortation
- D. Giving
- E. Helps
- F. Hospitality
- G. Leadership
- H. Mercy
- I. Service
- J. Shepherding
- K. Teaching

What follows is a summary of each of the gifts. Along with giving you insight into your own motivations, these should be helpful in directing you towards areas of service which will utilize the strengths that God has given you.

ADMINISTRATION

Is a goal and objective-oriented person. Strong organizational skills Able to coordinate resources in order to accomplish tasks as quickly as possible.

EVANGELISM

Has an especially strong desire to share the Gospel with non-believers in every possible situation and through all possible means. His greatest joy in ministry is seeing non-believers won to Christ. He would rather devote his effort to the ministry of evangelism instead of more edificational ministries.

EXHORTATION

Has a special ability to encourage others in the body of Christ by giving them needed words of comfort, courage and counsel at times of need or crisis. He is especially attracted to individuals who are genuinely seeking spiritual growth. Has the ability to accurately assess spiritual needs, explain truth logically, and give step-by-step instructions which are easy to follow.

GIVING

Has the ability to give material goods and financial resources with joy, so that the needs of the Lord's work are met. Often can discern wise investments, usually an effective money manager. Not desiring of public recognition. Enjoys knowing that needs are met and prayer answered. Can see financial needs others overlook.

HELPS

Motivated by a desire to further the ministry by meeting genuine needs of another individual, usually someone in a leadership position. Enjoys bringing immediate help to key individuals in order to relieve their burdens and responsibilities.

HOSPITALITY

Has the ability to make guests feel comfortable and "at home." He has a desire to provide a warm welcome to guests whether in a ministry or social setting. Often delights in opening his home to individuals or groups.

LEADERSHIP

Has the ability to lead others toward spiritual growth. Often considered visionary, and has the ability to set goals and motivate others toward the accomplishment of these goals. More concerned with the "Big Picture" than the person with the gift of Administration.

MERCY

Has immediate compassion for those suffering, physically, mentally, or emotionally. He derives great joy in meeting the needs of others, and often has a tendency to attract people who are in distress. Usually has a need for friendships in which there is deep communication and mutual commitment, and has the ability to draw out the feelings of others while also being vulnerable to hurts, both personal and to those which others are experiencing. Would rather remove the causes of hurts than to look for benefits from them. Has a tendency to avoid confrontation and closes his spirit to others who they feel are overly harsh.

SERVICE

Has the ability to perform any task with joy which benefits others and meets practical needs. May disregard personal health and comfort to serve others. Has difficulty saying "No". Attention for details and like clear instructions. Faces the Danger of getting over involved and feeling unappreciated for his behind the scenes work.

SHEPHERDING

Has the unique ability to take responsibility for the long-term spiritual growth of a group of believers. Sees it as his responsibility to guide, feed, and protect a flock of followers in Christ. He is motivated by a desire to see those under him enjoying spiritual health and growth.

TEACHING

Has the ability to explain God's truth so there is understanding and application in the lives of others. Has a desire to research and present truth in an organized and systematic sequence. Often alert to details, and places great emphasis on accuracy. Motivated by the desire to learn and share knowledge with others.